

University Staff / Students Relationships Policy

V1.1 April 2023

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harassment for fear of disciplinary action being taken for non-disclosure of a close personal relationship.

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5.1 Staff and students should, at all times, behave in a manner which is consistent

University recognises that not all students will have experienced someone making a disclosure to them, but it is important to raise awareness about how to react in this kind of situation before it happens, so that the correct advice and support is given.

7.2

behaviour in relationships within the University community feature in the Active Bystander and Safeguarding Children, Vulnerable Adults and Student Mental Health mandatory training for members of staff. In addition, key staff such as Personal Tutors, Programme Leaders and Student Support Officers and Student Wellbeing Advisors are provided with training on the best way to support students who have been affected by inappropriate behaviour.

7.3

order to ensure all students understand what acceptable behaviour is within the University community. Joint working on this issue will be used to inform a review of the effectiveness of procedures and practices as set out in this document.

7.4 Support for students is available in a confidential setting include the Student

NHS - In a medical emergency you should call 999. medical advice you can call 111	For non-emergency

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Owner	Last Reviewed
PPC	April 2023

